



Carbon Reduction Plan

Supplier name: Smile Education Limited

Publication date: 18th December 2025

Commitment to achieving Net Zero

Smile Education is committed to achieving Net Zero emissions by 31 August 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
This is the first year that Smile Education have completed this activity, so the 12 months will act as our baseline, we have calculated this by using tools provided by Neutral Carbon Zone.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	12.52
Scope 2	1.48
Scope 3 (Included Sources)	2,894.86
Total Emissions	2,908.86



Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	12.52
Scope 2	1.48
Scope 3 (Included Sources)	2894.86
Total Emissions	2908.86

Emissions reduction targets

This is Smile Education's first carbon footprint review and we had previously not set any targets.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1,745.32 tCO₂e by 2030. This is a reduction of 40%.

As this is Smile Education's first formal carbon footprint review and baseline year, no historical trend data is available. A progress graph will be produced and reported annually once emissions data has been captured against the new targets.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As this represents Smile Education's first formal carbon footprint baseline, carbon reduction initiatives implemented prior to the baseline year have not yet been quantified in tCO₂e terms. These initiatives are therefore described qualitatively at this stage and will be formally measured and reported in future years as part of ongoing carbon monitoring and annual reporting.

Smile Education now operate a hybrid working policy, 3 days in the office 2 days WFH. This reduces transportation emissions by 40%, this was implemented prior to base line calculations.



Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Smile Education will seek to gain ISO14001 accreditation thus applying techniques that will reduce resource consumption. Additional WFH for non-sales individuals will further reduce transport emissions and online meetings rather than in person will reduce transportation further.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

M. Childe

Date: 18th December 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>